



BRINGING THE CHANGE

## Java Developer

**IVFuture** is the company with the highest turnover (with fully Romanian capital) of 2020 and 2021 in its field of activity in Galati County. **IVFuture** is developing software that will improve the global e-commerce process. We empower people and companies to achieve efficiency through SAAS solutions. If you are ready for a challenge, ready to trade up simply on the lookout for a great opportunity send us your CV!

What we offer is not just a simple job, but a career where you'll have the full support of a professional team. In addition to the financial benefits and health benefits, we provide personal and professional development.

### **RESPONSABILITIES:**

- Translate application storyboards and use cases into functional applications;
- Design, build and maintain efficient, reusable, and reliable Java code;
- Ensure the best possible performance, quality, and responsiveness of applications;
- Identify bottlenecks and bugs, and devise solutions to these problems;
- Help maintain code quality, organization, and automatization;
- Getting up to speed with ongoing projects quickly;
- Contribute to all phases of the development lifecycle;
- Prepare and produce releases of software components;
- Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review.

### **KEY SKILLS YOU NEED:**

- Proficient in Java, with a good knowledge of its ecosystems;
- Solid understanding of object-oriented programming;
- Familiar with various design and architectural patterns;
- Skill for writing reusable Java libraries;
- Familiarity with concepts of MVC, JDBC, and RESTful;
- Experience with popular web application frameworks, such as Play and Spark but especially Springboot;
- Knack for writing clean, readable Java code;
- Experience with both external and embedded databases (experience with MongoDB is a big plus);
- Understanding fundamental design principles behind a scalable application;
- Understanding of class loading mechanism in Java;
- Creating database schemas that represent and support business processes - be it in a relational or non-relation persistence layer;

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- Basic understanding of JVM its limitations, weaknesses, and workarounds;
- Medium to profound insight of Java and/or JEE internals (Classloading, Memory Management, Transaction management etc);
- Implementing automated testing platforms and unit tests;
- Proficient understanding of code versioning tools, especially Git;
- Familiarity with Gradle and other build tools such as Ant, Maven;
- Familiarity with continuous integration pipelines, release management, version control strategies, merging strategies, etc;
- Knowledge of concurrency patterns in Java;
- Experience with the Android SDK!

### **BENEFITS:**

- attractive pay package;
- you will generally be office based
- you will join a growing team and a flexible organization;
- you will join a young and dynamic environment;
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- you will also benefit from personal development with our company's coach;
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## IT TRAINER

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### **THE ROLE YOU WILL HAVE:**

Is to increase the entry employee's knowledge and competence level, by designing and delivering training courses in information technology.

### **WHAT WILL YOU DO?**

- keep your own IT skills and knowledge up to date by continuous learning;
- develop expertise within your specialist areas - or cover any content if you choose to focus on the use of learning technologies;
- identify the training needs in organization;
- teach IT to entry staff and students in practice to use various computer languages and specialist applications;
- teach to general staff to use desktop programs such as Microsoft Office and other office software;
- plan, prepare and research lessons;
- prepare teaching materials or select the appropriate training programs for delivering;
- deliver programs of learning activities;
- assess students' work and provide feedback for learning progress and direction;
- evaluate the effectiveness of training programs and learning outcomes.

### **KEY SKILLS YOU NEED:**

- self-learning and development; excellent oral and written communication;
- well-developed interpersonal and facilitation skills;
- confidence in training and presentation delivery;
- technical and analytical skills;
- administrative skills;
- organization and efficiency skills;
- the ability to motivate others;
- a patient and friendly approach to teaching.

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### **EXPECTED COMPETENCES:**

- qualifications in relevant subjects such as computing, computer science, IT, software and engineering;
- previous relevant computing, software or training experience;
- teaching and training qualifications;
- IT professional skills - covering technical training in Java Script, NodeJS, product design, data feed manipulation, testing, design patterns, IDE, PHP, Python, process skills, applications, and the various IT specializations, including firewalls and anti-virus packages.

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## DevOps Engineer (Middle & Senior Level)

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### **REQUIREMENTS:**

#### **Linux Skills:**

- Knowing multiple distributions (CentOS, Debian) is beneficial and understanding how basic Linux packet managers work, like apt and rpm to install app packages;
- How to build, compile, check and install apps without packet managers;
- Know bash scripting to automate and simplify repetitive tasks;
- Know how to use cronjobs to automate tasks using commands or bash scripts;
- Knowledge about how the system works, how to create/modify services;
- Understand logging and how to detect issues in the log files in order to solve them;
- Knowledge about ansible automatization and scripting is a plus;
- Basic knowledge about iptables is a plus.

#### **Virtualization Skills:**

- Understanding how virtualization works, how virtual machines, virtual networks and security groups (access lists) work;
- Knowledge about at least one Linux virtualization environment (VMware, Openstack, OpenNebula, KVM);
- Knowledge about terraform scripts is a plus.

#### **Docker Skills:**

- Knowledge about how Docker works, the functionality of a Dockerfile, tagging/pushing/building/running, cleanup;
- Knowledge about how docker compose works, basic commands;
- Knowledge about how to read Docker logs to find issues in order to fix them;
- Being familiar with Kubernetes is a plus.

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### **Database Skills:**

- Knowledge about database types (SQL - Non-SQL);
- Knowledge of basic commands in MySQL, MongoDB, Redis - Create/Drop/Check databases, tables, collections, variables;
- Knowledge about Database clustering is a plus.

### **Logging/Monitoring tools Skills:**

- Familiar with one of the following logging tools is a plus (NewRelic, ElasticSearch Kibana, Prometheus, Graphana, Zabbix).

### **Source code management Skills:**

- Familiar with GitHub or Gitlab;
- Knowledge about git functionality (cloning, pulling, committing, pushint, rebasing , etc);
- Knowledge about Gitlab CI/CD is a plus;
- Knowledge about Jenkins is a plus.

### **Infrastructure and networking skills:**

- Knowledge about HP iLO interface is a plus;
- Knowledge about DELL iDRAC interface is a plus;
- Knowledge about Mikrotik routers is a plus;
- Knowledge about basic networking operations (VLANS, ACLs, Masquerading, Static Routing, etc).

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## Headhunter

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### **RESPONSABILITIES:**

- Meeting with hiring managers to define the requirements for vacant positions;
- Researching updated sourcing techniques;
- Searching resume databases and portfolio sites;
- Using Boolean and other search options to find qualified candidates;
- Sending job offers to potential candidates;
- Posting advertisements on job sites and on social media;
- Attending job fairs to source new candidates and to network;
- Contacting industry professionals to ask for referrals;
- Maintaining candidate databases;
- Negotiating terms of hire with potential candidates;
- Preparing and presenting time-to-hire reports for managerial staff.

### **REQUIREMENTS:**

- Bachelor's degree in human resource management or similar field;
- Previous experience as a headhunter;
- Experience with social media and online advertising;
- Advanced negotiation skills;
- Good interpersonal and communication skills;
- Ability to make quick decisions;
- Experience with report writing and data analytics.

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## PHP DEVELOPER

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### **THE ROLE YOU WILL HAVE:**

We are looking to hire talented PHP developers to manage and build beautiful services and ensure a seamless interchange of data between the server and our users.

### **RESPONSABILITIES:**

- Responsible for developing and coding all server-side logic;
- Responsible to maintain the central database for the specific project;
- Respond to requests from front-end developers.

### **REQUIREMENTS:**

- Contribute in all phases of the development lifecycle;
- Follow industry best practices;
- At least basic knowledge of the nodejs runtime and the basics of front end technologies;
- Proven software development experience in PHP;
- Demonstrable knowledge of web technologies including HTML, CSS, Javascript, AJAX etc;
- Experience in common third-party APIs (Google, Facebook, Ebay etc) is a plus;
- Knowledge of build systems is a plus;
- object oriented principles are a must;
- Able to follow clear instructions according to client demands;
- Verbal and written communication skills;
- Creative ability to produce effective solutions to client problems;
- OWNERSHIP AND COMPLETION IS A MUST.

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